

NEFI Member Benefits Programs

Not only do we help fight to protect your business, we care for your employees too.



NEFI offers members easy access to a wide range of benefit programs through our extensive "Associate Member" network. As a NEFI fuel wholesaler, retailer, associate or HVAC-only member, you qualify for exclusive discounts or preferred pricing on valuable employee/employer programs, including life, disability and dental insurance, retirement plans, driver qualification services, employee drug and alcohol testing, and more. (See reverse side for additional programs.)

NEFI Drug Testing and DOT Compliance Needs

ARCpoint Labs is now offering simple, efficient and DOT-compliant drug and alcohol testing and driver qualification services for all NEFI members. ARCpoint Labs has been providing reliable, accurate, and confidential testing solutions to federally regulated companies for over 18 years, and is able to provide NEFI members with a unique combination of value, savings and service.

They have tailored their program to provide our industry with the simplest, yet most complete service to reduce the stress of DOT & FMCSA compliance. NEFI members can trust ARCpoint Labs for:

- Random Testing & Test Management
- Drug & Alcohol Clearinghouse Support
- Medical Exams & Reviews
- Pre-Employment Screening & Background Checks
- Driver Qualification File Management
- Onsite & After Hours Drug Testing Options Available
- And More!



NEFI Dental Insurance

Receiving regular dental care can not only catch minor problems before they become major and expensive to treat — it may even help improve your overall health. Gum disease is increasingly linked to complications for pre-term birth, heart disease, stroke, diabetes, osteoporosis and other health issues.

NEFI has partnered with Cigna to offer three Cigna Dental WellnessPlus™ plans. Plans available as low as \$35.42 (Individual) / \$92.72 (Family) a month! See plan details and rate card online at nefi.com/member-benefits.



NEFI Employee Assistance

NEFI's Employee Assistance Program is available at a discounted rate to all member employees and their family members. Experienced, compassionate consultants are available 24 hours a day, 365 days a year to provide you with immediate support as well as referral and follow-up services. To ensure complete confidentiality, we have contracted with Coastline EAP to provide management and professional staff services for our Employee Assistance Program. Supervisors learn how to approach distressed employees, focus on performance issues and initiate difficult conversations using Coastline's convenient webinars.

A Coastline EAP Consultant can help with any number of personal problems, including but not limited to: emotional troubles, family stress, alcohol or drug addiction, relationship conflicts, and legal or financial difficulties.



FOR MORE INFORMATION:

benefits@nefi.com | Phone: 617 924-1000 | www.nefi.com/member-benefits

NEFI Member Benefits Programs

NEFI Weather Service - Free Unlimited Subscriptions

Hourly & Daily Insights: When impactful weather is on the horizon, we will send out graphics and simulated radar to indicate when and where the greatest threats are. Hi-Res Radar: Our hi-res radar uses MRMS data and updates every two minutes, delivering the fastest, most accurate coverage. Custom Nowcasts: Receive custom insights straight from our meteorologists on the timing and potential impacts of approaching storm threats. Long Range Forecasts: In the platform, you'll be able to easily access and see our long range forecasts, reports, and videos. AM Model Analysis: Detailed analysis of how models trended overnight and what the anticipated heating/cooling demand is. Long Range Report + Video: Get a daily breakdown of the details that matter and be prepared for weather related to market moves. PM Model Reports: Mid-day analysis of the GFS model trends and signals. Description of forecast risks and where data may trend.



NEFI Retirement Planning

Practically everybody wants to retire someday, but it's becoming harder and harder to set aside the time, money and effort required to plan a successful retirement. The Transamerica Northeast Fuel Associates Multiple Employer Plan (MEP) makes planning for the future virtually effortless. Employer benefits include no annual audit, cost savings on investments, no individual Form 5500 reporting, minimal plan maintenance required, flexible features, and customizable 401(k) options for matches, vesting schedules and more.



TRANSAMERICA®

NEFI Life Insurance

All NEFI members have the opportunity to offer and elect Disability Insurance, Life Insurance and Accident Insurance. All of these programs are 100% voluntary, payroll deducted and provide you and your employees with the ability to customize an insurance program that best suits your individual needs. In addition to these programs, Colonial Life beneficiaries receive a complimentary Wellcard, which helps employees and their families get affordable access to services like 24/7 doctor telephone consulting and more.



NEFI Education Foundation

The NEFI Education Foundation has partnered with the Quality Service Contractors (QSC), an enhanced service group of the National PHCC, to develop a Peer Group Education Program. These peer groups will provide a unique opportunity for participants to engage with fellow members, exchange ideas, and gain valuable insights that will help our industry thrive. For more information or to enroll, visit www.NEFIEDU.com or email education_qsc@nefi.com.



Advanced
Education



NEFI Member Communications - Free Unlimited



Serving Main Street
Energy Providers
Since 1942

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