



**PARTNERS FOR YOUR
EMPLOYEES' SUCCESS**

**Coastline EAP
and NEFI
PARTNERS SINCE 1993**

Benefits of a partnership with Coastline EAP:

- Expert management and labor consultation.
- Policy development for DOT, FMLA, ADA behavior- related practices.
- Consultation on risk reduction related to workplace harassment, threats, and violence.
- Decreased medical claims through effective planning and implementation.
- Reduced absenteeism.
- Increased productivity.
- Decreased turnover.
- Reduction in impairment related injuries and accidents.

DOT Assessments

Coastline EAP provides certified Substance Abuse Professionals (SAPs) to organizations to comply with DOT drug and alcohol testing regulations.

Companies that have EAPs have fewer work-related injuries, less absenteeism, and can reduce the strain on workers' comp resources.
(US Dept of HHS)



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Benefits at a Glance

For the Company

Organizational Wellbeing: A trusted partner, offering management consultations for navigating challenging situations. We provide comprehensive, confidential, and impactful solutions designed to enhance well-being, reduce stress, and cultivate a thriving workplace culture.

Workplace Referrals: We address job performance concerns by identifying and resolving any underlying issues. Through ongoing support, we collaborate with employees and their treatment providers and keep employers informed with appropriate follow-up to ensure the employee's continued success and well-being within HIPAA guidelines.

Trauma Response Service: Support for a sudden or anticipated loss or tragedy impacting the workplace. EAP counselors work to foster the healthy resilience of your employees, engaging them in effective strategies to reduce ongoing stress reactions.

IMPACTS Modules: Unique to Coastline, employees can complete these one-on-one educational programs to support compliance and employer policies around workplace behavior and EEOC requirements.

LIVE virtual wellness sessions offered on topics such as mindfulness meditation, breathing, chair yoga, and other positive psychology topics to provide employees tools for managing stress in their work and personal lives.

Additional Services

Coastline EAP may provide the following services at your request according to the fee schedule below:

- Onsite or Virtual Worksite Grief and Trauma Support \$400/hour
- Live trainings via video conferencing \$400/hour
- Executive coaching \$350/hour
- Mediation \$350/hour

For Employees and their Families

Access: Multiple points of entry to make it easy to ask for help. 24/7 telephone access, online/web-based services, confidential chat and texting.

Confidential: Privacy is always protected and respected. We are compliant with all state and federal guidelines.

Comprehensive: Our master's level consultants take a comprehensive approach to mental health assessments, considering all aspects of life with a particular focus on social and emotional wellbeing.

Unlimited consultation, referral, support and follow up services for work/life concerns.

Coastline Makes the Match! We take care of the networking and heavy lifting, connecting employees with the right professionals for mental health, legal, financial, childcare, eldercare, and convenience services, all while ensuring they are within their health insurance network.

Online Resources: New monthly webinars and over 100 archived webinars and professional development courses are available on our website. Visit www.coastlineeap.com for self-help tools, articles, and more.

Program Costs

Costs cover support for ALL employees within your company, ensuring exceptional service to support their success and well-being.

Includes 1 DOT Assessment per member company per year; additional assessments billed at \$750 per case, directly by Coastline EAP to the member company.

Company Size (Total Employees)	1-24 Employees	25-50 Employees	51-100 Employees	101-250 Employees
NEFI Member Annual Fee (includes cost of 1 DOT)	\$550	\$700	\$900	\$1,500
Direct Contact with Coastline	\$2000	\$2,500	\$3,000	\$27pe
Plus cost of DOT	\$750 per case	\$750 per case	\$750 per case	\$750 per case
Your Savings as a NEFI Member	\$2,200.00	\$2,550	\$2,850	\$1,977 - \$6,000