

PROGRAM COSTS

Costs are associated with covering ALL employees of your company (full-time, part-time, seasonal) and providing exceptional service to support their success.

Company Size (Total Employees)*	1-24 employees	25-50 employees	>51 up to 100 employees
Annual Fee	\$450	\$600	\$800

**For companies over 100 employees, please contact NEFI directly.*

Includes 1 DOT Assessment per member company per year; additional assessments billed at \$750 per case, directly by Coastline EAP to the member company.

ADDITIONAL SERVICES

Coastline EAP may provide the following services at your request according to the fee schedule below:

- Worksite grief and trauma support, onsite or via video conferencing
- Live trainings via video conferencing
- Executive coaching
- Mediation
- \$400/hour
- \$400/hour
- \$350/hour
- \$350/hour



Coastline EAP

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www.coastlineeap.com



For more information contact:

NEFI Benefits Administrator
Donna Carcerano
1-617-923-5020 benefits@nefi.com



Partners for
Your
Employees'
Success

Coastline EAP and NEFI

Partners since 1993 Providing

Comprehensive Assessments for ALL Employees and Family Members
with Masters level Coastline clinicians
24/7 In the Moment and Crisis Support
DOT Assessments with SAP
Counseling Referrals
Legal/Financial Referrals
Eldercare/Childcare Referrals
Convenience Services Referrals
Live Emotional Wellness Sessions
1:1 Professional Development Training Modules
Owner and Management Consultations on Complex Employee Matters





Companies that have EAPs have fewer work-related injuries, less absenteeism, and can reduce the strain on workers' comp resources.

(US Dept of HHS)

Benefits of a partnership with Coastline EAP:

- ✓ Expert management and labor consultation.
- ✓ Policy development for D.O.T., FMLA, ADA behavior-related practices.
- ✓ Consultation on risk reduction related to workplace harassment, threats, and violence.
- ✓ Decreased medical claims through effective planning and implementation.
- ✓ Reduced absenteeism.
- ✓ Increased productivity.
- ✓ Decreased turnover.
- ✓ Reduction in impairment related injuries and accidents.

Substance Abuse Professional Services

- ✓ Coastline EAP provides certified Substance Abuse Professionals (SAPs) to organizations to comply with D.O.T. drug and alcohol testing regulations.



Benefits At A Glance

For the Company

Organizational Wellbeing: Your partner to provide management consultations for challenging situations, as well as orientations sessions for supervisor and employees, participation in health and benefit fairs.

Workplace Referrals: job performance problems can be addressed through support from EAP; we follow up with employer (within the confines of HIPAA); support employee along with their treatment provider

Trauma Response Service: Support for a sudden or expected loss or tragedy affecting an employer workgroup or workplace.

IMPACTS Modules: Unique to Coastline, modules are one-on-one educational programs that employers can require when employees are accused of sexual, other harassment, conflict management issues.

LIVE wellness sessions via video conferencing mindfulness meditation, breathing, chair yoga, journaling, as well as other positive psychology topics; providing tools for managing stress in their work and personal lives.

For All Employees and their families

Access Multiple points of entry to make it easy to ask for help! 24/7 telephone access, online/web-based services, smart phone app, confidential chat and texting.

Confidential, round the clock access to highly trained professional clinicians

Comprehensive mental health assessment! Masters level consultants take into account all aspects of an employee's life with a particular focus on social and emotional health and wellbeing.

Unlimited consultation, education, and support for work/life concerns

Unlimited assessment, referral and follow-up services for employees and their family members

Coastline Makes the Match! We do the networking and heavy lifting, so the employee is sure to get to the right mental health provider for them, health insurance network and are available.

Trainings Monthly webinars and archive over 100 webinars and professional development skills courses on our website.



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