

## PROGRAM COSTS

Costs are associated with covering ALL employees of your company and providing exceptional service to support their success.

Company Size (Total Employees)*	1-24 employees	25-50 employees	>51 up to 100 employees
Annual Fee	\$550	\$700	\$900

\*For companies over 100 employees, please contact NEFI directly.

**Includes 1 DOT Assessment** per member company per year; additional assessments billed at \$750 per case, directly by Coastline EAP to the member company.

## ADDITIONAL SERVICES

**Coastline EAP** may provide the following services at your request according to the fee schedule below:

- Worksite grief and trauma support, on-site or via video conferencing • \$400/hour
- Live trainings via video conferencing • \$400/hour
- Mediation • \$350/hour



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**For more information contact:**  
NEFI Benefits Administrator  
Emily Lawrence 1-617-923-5020  
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Partners for  
Your  
Employees'  
Success

## Coastline EAP and NEFI

Partners since 1993  
Providing

- Comprehensive Assessments for Employees and Family Members with Masters level Coastline clinicians
- 24/7 In the Moment and Crisis Support
- DOT Assessments with SAP
- Counseling Referrals
- Legal/Financial Referrals
- Eldercare/Childcare Referrals
- Convenience Services Referrals
- Live Emotional Wellness Sessions
- 1:1 Professional Development Training Modules
- Owner and Management Consultations on Complex Employee Matters





Companies that have EAPs have fewer work-related injuries, less absenteeism, and can reduce the strain on workers' comp resources.

(US Dept of HHS)

### Benefits of a partnership with Coastline EAP:

- ✓ Expert management and labor consultation.
- ✓ Policy development for D.O.T., FMLA, ADA behavior-related practices.
- ✓ Consultation on risk reduction related to workplace harassment, threats, and violence.
- ✓ Decreased medical claims through effective planning and implementation.
- ✓ Reduced absenteeism.
- ✓ Increased productivity.
- ✓ Decreased turnover.
- ✓ Reduction in impairment related injuries and accidents.

### Substance Abuse Professional Services

- ✓ Coastline EAP provides certified Substance Abuse Professionals (SAPs) to organizations to comply with D.O.T. drug and alcohol testing regulations.



## Benefits At A Glance

### For the Company

**Organizational Wellbeing:** Your partner to provide management consultations for challenging situations, as well as orientations sessions for supervisor and employees, participation in health and benefit fairs.

**Workplace Referrals:** job performance problems can be addressed through support from EAP; we follow up with employer (within the confines of HIPAA); support employee along with their treatment provider

**Trauma Response Service:** Support for a sudden or expected loss or tragedy affecting an employer workgroup or workplace.

**IMPACTS Modules: Unique to Coastline,** modules are one-on-one educational programs that employers can require when employees are accused of sexual, other harassment, conflict management issues.

**LIVE** wellness sessions via video conferencing mindfulness meditation, breathing, chair yoga, journaling, as well as other positive psychology topics; providing tools for managing stress in their work and personal lives.

### For Employees and their families

**Access** Multiple points of entry to make it easy to ask for help! 24/7 telephone access, online/web-based services, smart phone app, confidential chat and texting.

**Confidential,** round the clock access to highly trained professional clinicians

**Comprehensive mental health assessment!** Masters level consultants take into account all aspects of an employee's life with a particular focus on social and emotional health and wellbeing.

**Unlimited consultation,** education, and support for work/life concerns

**Unlimited assessment,** referral and follow-up services for employees and their family members

**Coastline Makes the Match!** We do the networking and heavy lifting, so the employee is sure to get to the right mental health provider for them, health insurance network and are available.

**Trainings** Monthly webinars and archive over 100 webinars and professional development skills courses on our website.



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