#### PROGRAM COSTS

Costs are associated with covering ALL employees of your company and providing exceptional service to support their success.

Company Size (Total Employees)*	1-24 employees	25-50 employees	>51 up to 100 employees
Annual Fee	\$500	\$650	\$850

<sup>\*</sup>For companies over 100 employees, please contact NEFI directly.

**Includes 1 DOT Assessment** per member company per year; additional assessments billed at \$750 per case, directly by Coastline EAP to the member company.

#### ADDITIONAL SERVICES

**Coastline EAP** may provide the following services at your request according to the fee schedule below:

- Worksite grief and trauma support, onsite or via video conferencing
- Live trainings via video conferencing
- Executive coaching
- Mediation

- \$400/hour
- \$400/hour
- \$350/hour
- \$350/hour



931 Jefferson Blvd, Suite 1001 Warwick, RI 02886 401-732-9444 \* 1-800-445-1195

www.coastlineeap.com



For more information contact: NEFI Benefits Administrator Em Emily Lawrence 1-617-924-1000 Emily.Lawrence@nefi.com



Partners for Your Employees' Success

### Coastline EAP and NEFI

# Partners since 1993 Providing

Comprehensive Assessments for Employees and Family Members with

Masters level Coastline clinicians

24/7 In the Moment and Crisis Support

**DOT** Assessments with SAP

**Counseling Referrals** 

Legal/Financial Referrals

Eldercare/Childcare Referrals

Convenience Services Referrals

**Live Emotional Wellness Sessions** 

1:1 Professional Development Training Modules

Owner and Management Consultations on Complex Employee Matters







Companies that have EAPs have fewer work-related injuries, less absenteeism, and can reduce the strain on workers' compresources.

(US Dept of HHS)

#### Benefits of a partnership with Coastline EAP:

- ✓ Expert management and labor consultation.
- ✓ Policy development for D.O.T., FMLA, ADA behaviorrelated practices.
- Consultation on risk reduction related to workplace harassment, threats, and violence.
- ✓ Decreased medical claims through effective planning and implementation.
- ✓ Reduced absenteeism.
- ✓ Increased productivity.
- ✓ Decreased turnover.
- ✓ Reduction in impairment related injuries and accidents.

#### **Substance Abuse Professional Services**

✓ Coastline EAP provides certified Substance Abuse Professionals (SAPs) to organizations to comply with D.O.T. drug and alcohol testing regulations.

#### Benefits At A Glance

#### For the Company

Organizational Wellbeing: Your partner to provide management consultations for challenging situations, as well as orientations sessions for supervisor and employees, participation in health and benefit fairs.

Workplace Referrals: job performance problems can be addressed through support from EAP; we follow up with employer (within the confines of HIPAA); support employee along with their treatment provider

**Trauma Response Service:** Support for a sudden or expected loss or tragedy affecting an employer workgroup or workplace.

IMPACTS Modules: Unique to Coastline, modules are one-on-one educational programs that employers can require when employees are accused of sexual, other harassment, conflict management issues.

LIVE wellness sessions via video conferencing mindfulness meditation, breathing, chair yoga, journaling, as well as other positive psychology topics; providing tools for managing stress in their work and personal lives.

## For Employees and their families

Access Multiple points of entry to make it easy to ask for help! 24/7 telephone access, online/web-based services, smart phone app, confidential chat and texting.

**Confidential,** round the clock access to highly trained professional clinicians

Comprehensive mental health assessment! Masters level consultants take into account all aspects of an employee's life with a particular focus on social and emotional health and wellbeing.

**Unlimited consultation**, education, and support for work/life concerns

**Unlimited assessment**, referral and follow-up services for employees and their family members

Coastline Makes the Match! We do the networking and heavy lifting, so the employee is sure to get to the right mental health provider for them, health insurance network and are available.

**Trainings** Monthly webinars and archive over 100 webinars and professional development skills courses on our website.





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